



Code of Conduct

Reviewed 8th September 2021

Sussex Against Bullying CIC is committed to ensuring the safeguarding and welfare of all young people, from neglect or physical, emotional, verbal and sexual harm.

SCYP believe that safeguarding and protecting the welfare of all the young people we work with is the responsibility of everyone: paid staff (full and part-time) voluntary staff, sessional or contractual staff, Directors and young people.

Sussex Against Bullying staff and volunteers must at all time show respect and understanding for the rights of young people, their safety and welfare, and conduct themselves in a way that reflects this. Sussex Against Bullying will support anyone, (children, young people, staff, volunteers, parents, key workers) who raises any concerns regarding the welfare or protection of young people. Any concerns raised will be taken seriously.

Sussex Against Bullying accepts that the best interests of the young person must be paramount when considering any action concerning matters of child protection and safeguarding the welfare of young people.

We will do this be:

- Ensuring that all staff and volunteers are carefully selected, trained and supervised.
- Assessing all risks carefully and taking necessary steps to minimize.
- Letting users know how to voice their concerns about the services we offer and make a complaint about anything their unhappy with.
- Giving users information about what they can expect from us.

Sussex Against Bullying CIC will review this document and relevant procedures once a year; together with all our policies we have in place.

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